



PNC joins Business Coalition for the Equality Act



HUMAN
RIGHTS
CAMPAIGN®

**NATIONAL
CORPORATE
PARTNER**

WE SUPPORT EQUALITY

No one should face discrimination because of who they are or who they love. PNC is proud to join the Human Rights Campaign in supporting and calling on Congress to pass the Equality Act.

Learn more at [HRC's Equality Act website](#).

PNC's PartnerUp Program shrinking the skills gap

The statistics sound bleak: 70 percent of employers cite a skills gap between what they need and what's available in the talent pool, and 22 percent of workers in the Pittsburgh region will be retiring within 10 years with no comparably-sized group to replace them.

This data is what drove PNC, with the help of the Consortium for Public Education, to spearhead PNC's PartnerUp program with schools and major employers in southwestern Pennsylvania. "This program represents a shift in how PNC and others view the labor market. PNC is investing in talent in new ways, rather than just consuming it," says Brianna McMeekin, a development program manager at PNC.

[Read more.](#)

PNC Fairfax Connection redefines the relationship between a community and a bank

In the six years since it opened, PNC Fairfax Connection has helped to revitalize Cleveland's Fairfax neighborhood. It provides space for children and adults alike to learn, collaborate, work and grow. Watch the video below to see how a community and a bank came together to meet the needs of the neighborhood.



Women in business find allies at PNC

Just 30 years ago, [women couldn't access the financial resources they needed](#) to start a business. Today, women-owned businesses are among the fastest-growing business segments in the United States. At PNC, we proudly serve the financial needs of women in business. During Women's History Month - and beyond - we invite you to [be inspired by their stories](#).

Responsible investing: A ripple in still water



At PNC, responsibility to our communities and clients is part of who we are. As an organization, we leverage our extensive experience in responsible investing to help meet the varied needs of our clients.

We believe your portfolio can be aligned with your values, without necessarily sacrificing your objectives, and have been helping our clients to invest in their mission for more than 20 years.

[Read more.](#)

Employee commutes: 27% reduction in GHG emissions

In 2011, 84 percent of PNC employees across the country were driving to work, with only 12 percent opting for public transport. According to a recently refreshed 2018 survey, the percentage of employees driving to work decreased to 69 percent while those using public transportation increased to 24 percent. This reduced the company's associated greenhouse gas emissions by 27 percent.

PNC provides a variety of convenient, tax-advantaged [commuter benefit](#) options to offset the cost of commuting to work. Eligible parking and mass transit expenses can be paid through the convenience of payroll deduction, and make commuting to work easier through bus passes mailed to home or automatic funding of stored-value parking cards, to name a few options.

Contact Us

You can reach us by email at CSR@PNC.com, or follow us on social media!



For more information

Visit PNC's Corporate Social Responsibility website at www.pnc.com/csr for more information, our latest CSR Report and more. Additional information on PNC is also available on our corporate website at www.pnc.com/investorrelations.