

# Your workforce is unique — your financial wellness benefits should be too.

**PNC Financial Wellness Solutions** gives you the flexibility to tailor your financial wellness benefits around the real needs of your workforce so that your employees feel supported, confident and empowered in their financial futures.

## What you get:

- ✓ **Flexible benefits** you can tailor to different employee needs — from early-stage earners to financially established individuals
- ✓ **A dedicated team** to support you and your employees through each stage of the benefits life cycle
- ✓ **Easy integration** into your existing HR programs to **track adoption and satisfaction**
- ✓ **Actionable insights** combining industry benchmarks and data-driven analysis of employee benefit usage to optimize offerings

**Financial wellness benefits can make a difference.<sup>1</sup>**

## 78%

of U.S. employers say workers' financial stress negatively impacts operations.

## 4 hours

per week is how long American workers spend worrying about personal finances at work.

## 81%

of U.S. workers are more likely to stay with an employer that offers more financial wellness benefits.



Get more insights on employee benefit priorities at [pnc.com/workplacereport](https://pnc.com/workplacereport).

# Benefits that meet your employees at every stage of their financial journeys.

Design a financial wellness program that's relevant, competitive and valued by your workforce.

## Bank-at-Work Program with PNC Workplace Advantage

Employees get personalized guidance, practical tools and access to banking, investing and financial education — plus employees will be invited to enroll in PNC **TotalRewards** to help them make confident decisions and build financial stability.

## Health and Benefit Accounts with PNC BeneFit Plus

Employees can save, spend and manage money for healthcare, wellness, commuting and everyday needs through a unified suite of HSAs, FSAs, HRAs, dependent care, and commuter and lifestyle spending accounts.

## On-Demand Pay with PNC EarnedIt

Employees can access their earned pay before payday, giving them flexibility to manage cash flow, reduce financial stress and cover expenses when they need it.

## Student Loan Benefits with PNC Student Debt Solution

Employees receive personalized tools, education, repayment support and retirement match opportunities to help them manage and reduce student debt while building long-term savings.

## Retirement Plan Services with PNC Fiduciary Investment Services

FIS clients can help employees plan for a more confident financial future by offering access to retirement education and 1:1 meetings with employee education consultants through PNC's Employee Education Consulting services.

## Get started.



With hands-on help and clear communication, PNC Financial Wellness Solutions keeps your program running smoothly and your employees supported. For more information, visit [pnc.com/wellness](https://pnc.com/wellness).

<sup>1</sup> "2025 Financial Wellness in the Workplace Report: What today's workers value most, across generations," PNC Bank, [pnc.com/workplacereport](https://pnc.com/workplacereport)

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