

Russell Indices

<u>Index Name</u>	<u>Index Description</u>
Russell 1000 Equal Weighted Index	The Russell 1000 Equal Weighted Index measures the performance of Russell 1000 Index with the Russell equal weight methodology which equal weights the each sector within the index and then equally weights the companies within each sector. Compared to the Russell 1000 Index, it prevents a few large companies from driving the Index's performance. This Index is re-weighted quarterly and reconstituted annually.
Russell 1000 Growth Index	The Russell 1000 Growth Index measures the performance of the large-cap growth segment of the U.S. equity securities. It includes the Russell 1000 Index companies with higher price-to-book ratios and higher forecasted growth values. It is market-capitalization weighted.
Russell 1000 Index	The Russell 1000 Index measures the performance of the large-cap segment of the U.S. equity securities. It is a subset of the Russell 3000 Index and includes approximately 1000 of the largest securities based on a combination of their market cap and current Index membership.
Russell 1000 Value Index	The Russell 1000 Value Index measures the performance of the large-cap value segment of the U.S. equity securities. It includes the Russell 1000 Index companies with lower price-to-book ratios and lower expected growth values. It is market-capitalization weighted.
Russell 2000 Growth Index	The Russell 2000 Growth Index measures the performance of small-cap growth segment of the U.S. equity universe. It includes those Russell 2000 Index companies with higher price-to-value ratios and higher forecasted growth values. It is market-capitalization weighted.
Russell 2000 Index	The Russell 2000 Index measures the performance of the small-cap segment of the U.S. equity universe. It is a subset of the Russell 3000 Index and includes approximately 2000 of the smallest securities based on a combination of their market cap and current Index membership.

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<u>Index Name</u>	<u>Index Description</u>
Russell 2000 Value Index	The Russell 2000 Value Index measures the performance of small-cap value segment of the U.S. equity universe. It includes those Russell 2000 Index companies with lower price-to-book ratios and lower forecasted growth values. It is market-capitalization weighted.
Russell 2500 Value Index	The Russell 2500 Value Index measures the performance of the small to mid-cap value segment of the U.S. equity universe. It includes those Russell 2500 companies with relatively lower price-to-book ratios, lower I/B/E/S forecast medium term (2 year) growth and lower sales per share historical growth (5 years).
Russell 3000 Growth Index	The Russell 3000 Growth Index measures the performance of the broad growth segment of the U.S. equity universe. It includes Russell 3000 Index companies with higher price-to-book ratios and higher forecasted growth values. It is market-capitalization weighted.
Russell 3000 Index	The Russell 3000 Index measures the performance of the largest 3000 U.S. companies representing approximately 98% of the investable U.S. equity market. It is market-capitalization weighted.
Russell 3000 Value Index	The Russell 3000 Value Index measures the performance of the broad value segment of U.S. equity value universe. It includes Russell 3000 Index companies with lower price-to-book ratios and lower forecasted growth values. It is market-capitalization weighted.
Russell Midcap Growth Index	The Russell Midcap Growth Index measures the performance of the mid-cap growth segment of the U.S. equity universe. It includes Russell Midcap Index companies with higher price-to-book ratios and higher forecasted growth values. It is market-capitalization weighted.

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Index Name**Index Description**

Russell Midcap Index

The Russell Mid Cap Index measures the performance of the mid-cap segment of the U.S. equity universe. It is a subset of Russell 1000 Index and includes approximately 800 of the smallest securities based on a combination of their market cap and current index membership. The Index represents approximately 31% of the total market capitalization of the Russell 1000 companies.

Russell Midcap Value Index

The Russell Midcap Value Index measures the performance of the mid-cap value segment of the U.S. equity universe. It includes Russell Midcap Index companies with lower price-to-book ratios and lower forecasted growth values. It is market-capitalization weighted.