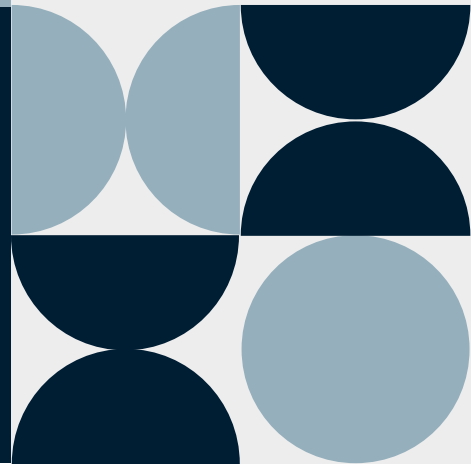


Turn financial worry into wellness for your employees.



Financial wellness is a journey, not a destination.

We are committed to helping your employees get clear and feel in control of their finances today so that they can confidently grow, plan, protect and create a vision for their finances tomorrow.

The *2025 Financial Wellness in the Workplace Report* offers new insights on workers' financial health and the benefits they value most.

Employees are stressed about their personal finances, and employers are feeling the impact.¹

67%

of U.S. workers say they are living paycheck to paycheck, up from 63% in 2024

71%

of U.S. workers say financial stress negatively impacts their overall mental health, up from 68% in 2024

4 hours

per week is how long American workers spend worrying about their personal finances at work, up from 3 hours in 2024

78%

of U.S. employers say workers' financial stress negatively impacts operations

Financial wellness benefits can make a difference to your workforce.¹

96%

of U.S. employers believe they have at least some responsibility to offer financial wellness benefits, up from 94% in 2024

81%

of U.S. workers are more likely to stay with an employer that offers more financial wellness benefits, up from 78% in 2024

Get more insights on employee benefit priorities at pnc.com/workplacereport.

Financial wellness tailored for your employees.

Customize Your Financial Wellness Program

Retirement Plan Services

PNC Fiduciary Investment Services provides investment advice, an annual employee education campaign and fiduciary support to help plan sponsors meet fiduciary obligations to participants.

Health and Benefit Accounts

PNC BeneFit Plus can help streamline employer spending account administration and drive employee use of health savings accounts (HSAs), flexible spending accounts (FSAs) and other benefit accounts.

Student Debt Solutions

PNC Student Debt Solution is a customizable, holistic program with capabilities that can help employees identify forgiveness options, refinance student loans, better manage repayment, receive retirement match contributions and more.

Earned Wage Access

PNC EarnedIt (powered by DailyPay™) provides your employees with an intuitive, easy-to-use, on-demand pay experience that gives them access to their earned pay when they need it to meet unexpected expenses, pay bills on time and save money on their own schedule.

Get started



For more information, visit pnc.com/wellness.

¹ "2025 Financial Wellness in the Workplace Report: What today's workers value most, across generations," PNC Bank, pnc.com/workplacereport

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OFW PDF 1025-0134-2769201