PARKWAY MOVES TO ECO-FRIENDLY PAPERLESS PAYROLL SYSTEM

Parkway Electric and
Communications of Holland,
Michigan, is an electrical contractor
specializing in electrical power
distribution, communications and
controls for new construction and
industrial processors. Parkway
Controller Jennifer Breymeyer
recently approached her PNC
Treasury Management Officer to
help meet her goal of a streamlined,
completely paperless payroll
distribution system.

The company has since adopted PNC's new Online Paystubs solution to replace paper direct deposit notices, while also providing PNC's Payroll Card solution, rather than paper checks, for non-banked employees.

With PNC's Online Paystubs, there is no need for printing, stuffing and distributing paper wage statements anymore. We just click a few buttons and we're done.

Parkway Electric and Communications Controller

"It was important to make our weekly payroll administratively easier and remove all paper from the processing," says Breymeyer. "With PNC's Online Paystubs, there is no need for printing, stuffing and distributing paper wage statements anymore. We just click a few buttons and we're done."

Parkway has since migrated each of their 140 employees, most of whom are hourly, to electronic paystubs. Employee feedback has been extremely positive, with about 25% of employees opting for text message or e-mail paystubs. Other employees use the secure online portal, either at home or from the office at a web kiosk for employees without Internet access.

One of Breymeyer's requirements for paperless payroll was to eliminate the inserts distributed with paystubs that communicate company events and other important announcements. PNC worked with Parkway to implement an online message board within the paystubs portal. Additionally, Parkway has the ability to include messages on each electronic paystub.

Parkway is looking forward to utilizing the Online Paystubs portal to deliver annual W-2 statements to employees next year. Not only will this encourage even more employees to use the portal, it will replace another paper-based form that needs to be distributed in the process. By leveraging PNC as a single source provider of payment automation solutions since 2002, Parkway has been able to work toward their goal of paperless payroll ... and administrative efficiency.

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